

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2013

Department of the Treasury
Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.
▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public Inspection

A For the 2013 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization BIASHELP, INC. Doing Business As BIASHELP OF L. I. Number and street (or P.O. box if mail is not delivered to street address) Room/suite 60 ADAMS AVENUE City or town, state or province, country, and ZIP or foreign postal code HAUPPAUGE, NY 11788-3604 F Name and address of principal officer: JOHN HAIGNEY, M. DIV. SAME AS C ABOVE	D Employer identification number 11-3387522 E Telephone number 631-479-6015 G Gross receipts \$ 208,059. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ WWW.BIASHELP.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1997 M State of legal domicile: NY

Part I Summary

	1 Briefly describe the organization's mission or most significant activities: <u>TO PREVENT, MONITOR & LESSEN THE EFFECTS OF BIAS CRIMES, HATE-RELATED HARASSMENT & DISCRIMINATION</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
Activities & Governance	3 Number of voting members of the governing body (Part VI, line 1a)	3	8
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	8
	5 Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	6
	6 Total number of volunteers (estimate if necessary)	6	30
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0.
	Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year
9 Program service revenue (Part VIII, line 2g)		160,014.	206,663.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,068.	1,281.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	115.
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		161,082.	208,059.
14 Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
16a Professional fundraising fees (Part IX, column (A), line 11e)		144,742.	119,926.
b Total fundraising expenses (Part IX, column (D), line 25) ▶		0.	0.
Expenses	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	97,585.	98,006.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	242,327.	217,932.
	19 Revenue less expenses. Subtract line 18 from line 12	-81,245.	-9,873.
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	551,212.	543,984.
	22 Net assets or fund balances. Subtract line 21 from line 20	16,817.	19,462.
		534,395.	524,522.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer JOHN HAIGNEY, M. DIV., EXECUTIVE MANAGING DIRECTOR Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name JAMES P. SWEENEY, CPA	Preparer's signature <i>James P. Sweeney</i> Date 6/13/14
	Firm's name ▶ MCGLADREY LLP Firm's address ▶ 1861 INTERNATIONAL DRIVE, SUITE 400 MCLEAN, VA 22102	Check <input type="checkbox"/> if self-employed PTIN P01263012 Firm's EIN ▶ 42-0714325 Phone no. 703-336-6400

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:
BIASHELP, INC. IS A 501(C)(3) NOT-FOR-PROFIT AGENCY DEDICATED TO THE PREVENTION OF BIAS CRIMES, HATE-RELATED HARASSMENT, BULLYING, CYBERBULLYING AND DISCRIMINATION. LOCATED ON LONG ISLAND, BIASHELP PROVIDES PROGRAMS AND SERVICES LOCALLY, REGIONALLY AND NATIONALLY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 111,642. including grants of \$) (Revenue \$)
PROGRAMS FROM 1/2013-5/2013:

OLWEUS PROGRAM: FROM JANUARY 2013 THROUGH MAY 2013, BIASHELP CONTINUED PROVIDING CONSULTATION SESSIONS FOR THE OLWEUS COORDINATING COMMITTEES OF PATCHOGUE/MEDFORD H.S. AND THE THREE MIDDLE SCHOOLS IN THAT DISTRICT. BIASHELP STAFF ASSISTED THE SCHOOLS' COORDINATING COMMITTEE IN UPDATING ITS EXISTING POLICIES AND PROCEDURES REGARDING THE MANDATES OF THE DIGNITY FOR ALL STUDENTS ACT. STAFF ALSO ASSISTED IN THE OLWEUS BULLYING PREVENTION PROGRAM KICKOFF EVENT.

BIASHELP PROVIDED ANTI-VIOLENCE PREVENTION PROGRAMS FOR THE PATCHOGUE/MEDFORD YOUTH AND COMMUNITY SERVICES, PATCHOGUE/MEDFORD YOUTH

4b (Code:) (Expenses \$ 9,098. including grants of \$) (Revenue \$)
DCJS GRANT:

IN JUNE, 2012, BIASHELP WAS FUNDED BY THE NYS DEPARTMENT OF CRIMINAL JUSTICE SERVICES TO ASSIST LONG ISLAND SCHOOL DISTRICTS IN THE IMPLEMENTATION OF THE DIGNITY FOR ALL STUDENTS ACT (DASA); ASSIST IN THE TRAINING OF ANTI-BULLYING COORDINATORS; DEVELOP ANTI-BULLYING POLICIES AND CODE OF CONDUCT INCLUDING ANGER MANAGEMENT AND ANTI-VIOLENCE SERVICES TO YOUTH PROVIDERS. IN 2013, BIASHELP CONDUCTED 22 TRAINING SESSIONS REACHING OVER 200 ADULTS. PROGRAMS INCLUDED: BAY SHORE MIDDLE SCHOOL, FARMINGDALE COLLEGE, MLK ELEMENTARY SCHOOL, MERCY HOUSE/SAYVILLE, PATCHOGUE/MEDFORD YOUTH AND COMMUNITY SERVICES, SOUTHDOLD ANTI-BIAS TASK FORCE, SACHEM PUBLIC LIBRARY SUFFOLK COUNTY

4c (Code:) (Expenses \$ 52,537. including grants of \$) (Revenue \$)
RE-ENTRY PROJECT:

IN 2012, BIASHELP WAS AWARDED A NEW 4 YEAR GRANT HIRE (HEALTH IMPROVEMENT FOR RE-ENTERING EX-OFFENDERS) FROM THE FEDERAL OFFICE OF MINORITY HEALTH (OMH).

BIASHELP CONTINUED TO PLAY A PIVOTAL ROLE IN THE HEALTH IMPROVEMENTS FOR RE-ENTERING EX-OFFENDERS (HIRE) PROGRAM, A PROJECT OF THE LONG ISLAND ASSOCIATION FOR AIDS CARE, INC. (LIAAC). THE PROJECT IS A COLLABORATIVE EFFORT OF THREE AGENCIES, LIAAC, BIASHELP, INC.

AND THE ECONOMIC OPPORTUNITY COUNCIL OF SUFFOLK, INC. (EOC) THAT AIDS

4d Other program services (Describe in Schedule O.)
(Expenses \$ 17,059. including grants of \$) (Revenue \$)

4e Total program service expenses 190,336.

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24b			
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
24d			
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
25b			X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II		X
26			X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
27			X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28a			X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b			X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c			X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
29			X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
30			X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
31			X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
32			X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
33			X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
34		X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35a			X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
35b			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36			X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
37			X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	
38		X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Main form area containing questions 1a through 14b with Yes/No columns and input fields.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (Voting members), 1b (Independent members), 2 (Family/Business relationships), 3 (Management delegation), 4 (Governing documents), 5 (Asset diversion), 6 (Members/stockholders), 7a (Power to elect), 7b (Reserved decisions), 8 (Meetings documentation), 8a/b (Governing body/committees), 9 (Unreachable officer).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a (Local chapters), 10b (Policies/procedures), 11a (Form 990 distribution), 11b (Review process), 12a (Conflict of interest policy), 12b (Disclosure requirements), 12c (Monitoring compliance), 13 (Whistleblower policy), 14 (Document retention), 15 (Compensation review), 15a/b (Officer/employee review), 16a (Joint venture investment), 16b (Joint venture policy).

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NY
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[X] Own website [X] Another's website [X] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:
JEFF ISAACSON, CPA, ZAPKEN & LOEB, LLP - (516)822-5000
60 ADAMS AVENUE, HAUPPAUGE, NY 11788-3604

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ADRIAN FASSETT, MA BOARD CHAIR	1.00 1.00	X		X				0.	0.	0.
(2) GARY GUMBS, BA, BS VICE CHAIR	1.00 1.00	X		X				0.	0.	0.
(3) GILLIAN PANTOR-NORMAN, BS, MS SECRETARY/TREASURER	1.00 1.00	X		X				0.	0.	0.
(4) LILA MESTER BOARD MEMBER	1.00 1.00	X						0.	0.	0.
(5) THOMAS J. FABBRICANTE, BS BOARD MEMBER	1.00 1.00	X						0.	0.	0.
(6) MATTHEW F. NAPOLITANO, MA BOARD MEMBER	1.00 1.00	X						0.	0.	0.
(7) DEBRA WABNIK, ESQ. BOARD MEMBER	1.00 1.00	X						0.	0.	0.
(8) CATHERINE HART, LMSW BOARD MEMBER	1.00 1.00	X						0.	0.	0.
(9) MA JOSEFINA JACINTO, MBA, CPA CFO (THROUGH 3/13)	5.00 5.00			X				3,131.	0.	0.
(10) JOHN HAIGNEY EXEC. MANAGING DIRECTOR	10.00			X				17,542.	0.	0.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)		
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514		
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	20,957.				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	185,706.				
	g	Noncash contributions included in lines 1a-1f: \$						
	h	Total. Add lines 1a-1f		206,663.				
	Program Service Revenue	2 a	_____	Business Code				
b		_____						
c		_____						
d		_____						
e		_____						
f		All other program service revenue						
g		Total. Add lines 2a-2f						
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		1,281.			1,281.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	(i) Real	(ii) Personal				
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		Less: cost or other basis and sales expenses						
		Gain or (loss)						
		Net gain or (loss)						
	8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
		Less: direct expenses	b					
		Net income or (loss) from fundraising events						
	9 a	Gross income from gaming activities. See Part IV, line 19	a					
Less: direct expenses		b						
Net income or (loss) from gaming activities								
10 a	Gross sales of inventory, less returns and allowances	a						
	Less: cost of goods sold	b						
	Net income or (loss) from sales of inventory							
Miscellaneous Revenue		Business Code						
11 a	OTHER INCOME	900099	115.			115.		
b	_____							
c	_____							
d	All other revenue							
e	Total. Add lines 11a-11d		115.					
12	Total revenue. See instructions.		208,059.	0.	0.	1,396.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	17,542.	16,840.	702.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	68,825.	66,072.	2,753.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,046.	6,764.	282.	
9 Other employee benefits	18,965.	18,207.	758.	
10 Payroll taxes	7,548.	7,246.	302.	
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	7,000.	4,123.	2,877.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	27,225.	16,036.	11,189.	
12 Advertising and promotion	1,090.	1,090.		
13 Office expenses	23,363.	22,488.	875.	
14 Information technology				
15 Royalties				
16 Occupancy	34,599.	27,679.	6,920.	
17 Travel	2,976.	2,976.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	815.	815.		
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DUES	938.		938.	
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	217,932.	190,336.	27,596.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	160,818.	1	240,785.
	2 Savings and temporary cash investments	252,480.	2	253,683.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	23,093.	4	6,840.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	19,192.	9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 48,972.		
	b Less: accumulated depreciation	10b 48,972.	0.	10c 0.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	95,629.	15	42,676.
16 Total assets. Add lines 1 through 15 (must equal line 34)	551,212.	16	543,984.	
Liabilities	17 Accounts payable and accrued expenses	16,817.	17	19,462.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	16,817.	26	19,462.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	534,395.	27	489,105.
	28 Temporarily restricted net assets		28	35,417.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	534,395.	33	524,522.	
34 Total liabilities and net assets/fund balances	551,212.	34	543,984.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	208,059.
2	Total expenses (must equal Part IX, column (A), line 25)	2	217,932.
3	Revenue less expenses. Subtract line 2 from line 1	3	-9,873.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	534,395.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	524,522.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Name of the organization <p style="text-align: center;">BIASHELP, INC.</p>	Employer identification number <p style="text-align: center;">11-3387522</p>
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii) A family member of a person described in (i) above?	11g(ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	566,415.	305,427.	349,318.	143,847.	206,663.	1,571,670.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	566,415.	305,427.	349,318.	143,847.	206,663.	1,571,670.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						389,058.
6 Public support. Subtract line 5 from line 4.						1,182,612.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4	566,415.	305,427.	349,318.	143,847.	206,663.	1,571,670.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		158.	1,254.	1,068.	1,281.	3,761.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	1,977.	36,250.			115.	38,342.
11 Total support. Add lines 7 through 10						1,613,773.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	73.28	%
15 Public support percentage from 2012 Schedule A, Part II, line 14	15	86.91	%
16a 33 1/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**
▶ **Information about Schedule B (Form 990, 990-EZ, or 990-PF) and**
its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Name of the organization

BIASHELP, INC.

Employer identification number

11-3387522

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization BIASHELP, INC.	Employer identification number 11-3387522
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/> <hr/>	\$ 85,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/> <hr/>	\$ 100,706.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/> <hr/>	\$ 20,957.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/> <hr/>	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/> <hr/>	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/> <hr/>	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/> <hr/>	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization BIASHELP, INC.	Employer identification number 11-3387522
--	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization BIASHELP, INC.	Employer identification number 11-3387522
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Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990**

OMB No. 1545-0047

2013

Open to Public Inspection

Name of the organization

BIASHELP, INC.

Employer identification number

11-3387522

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b Assets included in Form 990, Part X

▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment %
 - b Permanent endowment %
 - c Temporarily restricted endowment %
- The percentages in lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|--------|----|
| (i) unrelated organizations | 3a(i) | |
| (ii) related organizations | 3a(ii) | |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		48,972.	48,972.	0.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				0.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) SECURITY DEPOSITS	8,000.
(2) DUE FROM RELATED PARTY	34,676.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	208,059.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	208,059.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	208,059.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	217,932.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	217,932.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	217,932.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

EXPLANATION: BIASHELP WAS INCORPORATED AS A NOT-FOR-PROFIT CORPORATION

UNDER THE LAWS OF THE STATE OF NEW YORK AND IS EXEMPT FROM INCOME TAXES

UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. IN ADDITION,

BIASHELP IS NOT CLASSIFIED AS A NOT-FOR-PROFIT FOUNDATION.

MANAGEMENT HAS EVALUATED BIASHELP'S TAX POSITIONS FOR ALL OPEN TAX YEARS

AND HAS CONCLUDED THAT BIASHELP HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT

REQUIRE RECOGNITION OR DISCLOSURE IN THE ACCOMPANYING FINANCIAL

STATEMENTS. GENERALLY, BIASHELP IS NO LONGER SUBJECT TO INCOME TAX

EXAMINATIONS BY U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS

BEFORE 2010, WHICH IS THE STANDARD STATUTE OF LIMITATIONS LOOK-BACK

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

2013

Open to Public
Inspection

Name of the organization

BIASHELP, INC.

Employer identification number

11-3387522

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BIASHELP CONSIDERS AN ACTION TO BE DISCRIMINATORY WHEN A PERSON OR

GROUP IS TARGETED, IN WHOLE OR IN PART, BECAUSE OF THEIR PERCEIVED

DIFFERENCES, INCLUDING RACE, COLOR, NATIONAL ORIGIN, ANCESTRY, GENDER,

RELIGION, AGE, DISABILITY OR SEXUAL ORIENTATION.

BIASHELP'S PROGRAMS INCLUDE PREVENTION EDUCATION, COMMUNITY AND

SCHOOL-BASED TECHNICAL ASSISTANCE, SUPPORT OF AGGRESSIVE PUBLIC

POLICIES THAT ENSURE HUMAN RIGHTS PROTECTIONS AND EFFECTIVE MEDIA

RESPONSES TO CURRENT SOCIAL ISSUES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AND COMMUNITY SERVICES, MERCY CENTER MINISTRIES, LAS MADRES LATINA AND

SOUTH OCEAN MIDDLE SCHOOL ADDRESSING BULLYING, CYBERBULLYING AND

CULTURAL SENSITIVITY AND ANTI-VIOLENCE PREVENTION WORKSHOPS/TRAININGS

AS WELL AS A LGBT FOCUS GROUP AT THE PATCHOGUE-MEDFORD H.S. REACHING

128 COMMUNITY MEMBERS.

A VOICE PROJECT

BIASHELP CONTINUED TO PROVIDE BI-MONTHLY EDUCATIONAL WORKSHOPS

INVOLVING THE FAMILIES OF THE PATCHOGUE-MEDFORD COMMUNITY. BIASHELP

INVITED GUEST SPEAKERS TO ADDRESS DRUG AND ALCOHOL USE AND RACISM AMONG

YOUTH. FAMILY VOICES SERVED 11 FAMILIES WITH 25 YOUTH AND 13 ADULTS IN

ATTENDANCE. A CHILD CARE PROVIDER FROM HEADSTART IS ON SITE TO

SUPERVISE YOUNGER SIBLINGS.

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THE A VOICE COALITION AND THE COMMUNITY CONNECTOR REPRESENTED THE A VOICE COALITION AT THE PLAY FOR PEACE PLANNING MEETINGS; THE COMMUNITY CONNECTOR REACHED OUT TO THE COMMUNITY TO TAKE PART IN THE FAMILY FUN NIGHT IN PATCHOGUE; AND SHE HAS PARTICIPATED IN WITH THE PATCHOGUE ARTS COUNCIL ACTIVITIES. THE A VOICE COMMUNITY CONNECTOR AND COALITION MEMBERS CONTINUE TO RECRUIT COALITION MEMBERS YEAR-ROUND.

BIASHELP STAFF CONTINUE TO UPDATE PATCHOGUE'S COMMUNITY EVENTS CALENDAR ON BIASHELP'S WEBSITE AND FACEBOOK PAGE TO EDUCATE THE COMMUNITY ON VITAL ISSUES AND RESOURCES AVAILABLE TO THEM. COMMUNITY VOICES NEWSLETTER IS PRINTED AND DISTRIBUTED TWICE PER YEAR.

JUNE 1ST THROUGH DEC, 31, 2013:

THE PROGRAM DIRECTOR MET WITH PATCHOGUE-MEDFORD SUPERINTENDENT, MR. M. LOCANTORE ON JUNE 11, 2013 TO DISCUSS DETAILS AND DATES ON TRAINING FOR THE OLWEUS COORDINATING COMMITTEES IN ALL 7 ELEMENTARY SCHOOLS; ON JULY 17, 2013 THE PROGRAM DIRECTOR MET WITH ALL PATCHOGUE MEDFORD DISTRICT PRINCIPALS AND PROVIDED AN OVERVIEW OF THE OLWEUS BULLYING PREVENTION PROGRAM MISSION; BIASHELP'S GRAPHICS DEPARTMENT CREATED AND PRINTED 875/12X18 POSTERS TO BE DISPLAYED IN CLASSROOMS, HALLWAYS ADMINISTRATIVE OFFICES AND AREAS WHERE STUDENTS AND STAFF FREQUENT; BIASHELP STAFF DELIVERED POSTERS TO THE PATCHOGUE-MEDFORD ADMINISTRATIVE BUILDING ON SEPTEMBER 2, 2013 TO BE DISTRIBUTED TO ALL DISTRICT SCHOOLS; THE PROGRAM DIRECTOR ORDERED OLWEUS BULLYING PREVENTION PROGRAM PRE-TEST SURVEYS AND TRAINING MATERIALS AND THESE WERE DELIVERED TO THE ELEMENTARY SCHOOL PRINCIPALS ON SEPTEMBER 7,

2013; THE PROGRAM DIRECTOR IS IN COMMUNICATION ON A WEEKLY BASIS WITH

Name of the organization BIASHELP, INC.	Employer identification number 11-3387522
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DISTRICT PRINCIPALS AND HAS KEPT MR. LOCANTORE UPDATED ON PROGRAM
PROGRESS.

IN OCTOBER, 2013, 875 STUDENTS IN THE PATCHOGUE-MEDFORD ELEMENTARY
SCHOOLS TOOK A SURVEY ON BULLYING IN SCHOOL. EVERY SCHOOL DID THE
SURVEY THE SAME DAY AND TIME; ALL THE DISTRICT SCHOOLS IN
PATCHOGUE-MEDFORD HAVE DISPLAYED THE ANTI-BULLYING POSTERS IN EVERY
CLASSROOM, HALLWAYS AND ADMINISTRATIVE OFFICES; ELEMENTARY SCHOOL
PRINCIPALS SUBMITTED 875 SURVEYS AND RECEIVED THE OLWEUS BULLYING
PREVENTION SURVEY DATA REPORT IN NOVEMBER, 2013.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

COALITION AGAINST DOMESTIC VIOLENCE, WARD MELVILLE H.H., WESTHAMPTON
LIBRARY, YMCA/BAYSHORE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

FORMERLY INCARCERATED INDIVIDUALS WHO ARE CURRENTLY INFECTED WITH
HIV/AIDS OR AT RISK OF INFECTION AND WHO ARE RETURNING FROM FEDERAL OR
STATE CORRECTIONAL FACILITIES TRANSITION BACK TO LIVING IN NASSAU AND
SUFFOLK COUNTY. EX-OFFENDERS ARE FACED WITH MANY OBSTACLES TO
REESTABLISHING THEMSELVES PARTICULARLY ON LONG ISLAND. THE HIRE PROJECT
PROVIDES HEALTH, ECONOMIC, AND RECIDIVISM PREVENTION SERVICES TO
INCREASE SELF-SUFFICIENCY NOT ONLY FOR THE INDIVIDUAL, BUT FOR THEIR
FAMILIES AS WELL. BIASHELP PROVIDED PSYCHOSOCIAL (RECIDIVISM
PREVENTION) SERVICES THAT INCLUDED, BUT WERE NOT LIMITED TO:
MENTORSHIP/EDUCATION, ANGER MANAGEMENT, GANG PREVENTION, COPING SKILLS,
COMMUNICATION SKILLS, AND MEDIATION AMONG FAMILY MEMBERS WHO MAY HAVE
MIXED FEELINGS TOWARD/AGAINST SUPPORTING THE RETURNING INDIVIDUAL.

Name of the organization BIASHELP, INC.	Employer identification number 11-3387522
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THROUGH THIS MULTIFACETED PROGRAM, HIRE PROVIDED THE NECESSARY
RESOURCES AND TOOLS TO CREATE SELF-SUFFICIENCY, ENSURE HEALTHY OUTCOMES
AND SUCCESSFUL TRANSITION FOR POST-INCARCERATED INDIVIDUALS AND THEIR
FAMILIES. THIS PROGRAM SERVES OVER APPROXIMATELY 100 INDIVIDUALS AND
DOES APPROXIMATELY 65 REFERRALS FOR ADDITIONAL SERVICES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER FUNDING SOURCES/EDUCATION PROGRAMS - WEBSITES:

OUR WEBSITE (BIASHELP.ORG) OFFERED EXTENSIVE INFORMATION FOR THOSE
SEEKING FURTHER GUIDANCE ON PREVENTING AND COPING WITH BIAS,
DISCRIMINATION AND VOILENCE WITH 5,974 HITS TO OUR WEBSITE PAGES IN
2013.

IN 2013, BIASHELP'S WEBSITE (STOPTECHNOBULLYING.ORG) PROVIDED
INFORMATION AND INSIGHT INTO TECHNOBULLYING PHENOMENON AND A MECHANISM
TO ACCESS SUPPORT FOR INDIVIDUALS WHO ARE VICTIMS OF TECHNOBULLYING,
WITH 5,974 PAGE VIEWS.

BIASHELP CREATED A BIASHELP FACEBOOK PAGE IN 2012 TO PROVIDE THE
COMMUNITIES WITH UP TO DATE STORIES ON HATE CRIMES, BULLYING,
CYBERBULLYING, ANTI-SEMETISM, GAY BASHING AND TO PROVIDE AN ARENA WHERE
INDIVIDUALS CAN COMMENT ON POSTING AND TO LINK TO OTHER IMPORTANT
SITES. THE FACEBOOK PAGE CONTINUED TO PROVIDE SUPPORT DURING 2013.

IN 2013, BIASHELP CONDUCTED EDUCATIONAL PROGRAMS REACHING 214 YOUTH AND
239 ADULTS IN NASSAU AND SUFFOLK COUNTIES. TOPICS INCLUDED BULLYING,
TECHNOBULLYING, YOUTH VOILENCE, STEREOTYPING AND CULTURAL SENSITIVITY.

Name of the organization BIASHELP, INC.	Employer identification number 11-3387522
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AUDIENCES OF EDUCATION PROGRAMS INCLUDED STUDENTS, PARENTS, SCHOOL

ADMINISTRATORS, COMMUNITY BASED ORGANIZATIONS, ETC.

EXPENSES \$ 17,059. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

EXPLANATION: THE SOLE MEMBER OF THE CORPORATION IS LONG ISLAND NETWORK OF

COMMUNITY SERVICES, INC., A NOT-FOR-PROFIT ORGANIZATION. THIS SOLE MEMBER

HAS THE RIGHT TO APPOINT OR REMOVE DIRECTORS OF THE CORPORATION.

FORM 990, PART VI, SECTION A, LINE 7A:

EXPLANATION: THE SOLE MEMBER, THROUGH ITS BOARD OF DIRECTORS, SHALL APPOINT

OR REMOVE DIRECTORS OF THE CORPORATION.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: ALL BOARD MEMBERS ARE GIVEN AN OPPORTUNITY TO REVIEW THE 990

AND ASK QUESTIONS PRIOR TO THE OFFICIAL BOARD MEETING. DURING THE BOARD

MEETING THE, 990 IS DISTRIBUTED TO ALL BOARD MEMBERS AND REVIEWED BY THE

AUDITOR PRESENT AT THE MEETING. ONCE THE AUDITOR HAS COMPLETED THE

PRESENTATION AND REVIEW OF THE FINANCIAL STATEMENTS AND 990, MEMBERS ARE

GIVEN AN OPPORTUNITY TO ASK QUESTIONS, ETC. ONCE THE PROCESS IS COMPLETE,

A VOTE IS CALLED.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: A WRITTEN CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED

OFF BY ALL MEMBERS OF THE BOARD OF DIRECTORS, AS WELL AS MANAGEMENT AND KEY

STAFF. THE POLICY IS REVIEWED EACH YEAR AT THE ANNUAL MEETING. BOARD

MEETINGS ARE SCHEDULED ONE YEAR IN ADVANCE, AND THE DATES AND TOPICS ARE ON

THE SCHEDULE, INCLUDING CONFLICTS OF INTEREST. BOARD MEMBERS ARE REMINDED

Name of the organization
BIASHELP, INC.

Employer identification number
11-3387522

AT THE BOARD MEETING BEFORE THE ACTUAL PRESENTATION TO ENSURE ATTENDANCE.

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: BIASHELP, INC. HAS A YEARLY CONTRACT WITH THE EXECUTIVE
MANAGING DIRECTOR TO OVERSEE THE ORGANIZATION'S RESPONSIBILITY AS THE THIRD
PARTY ADMINISTRATOR. COMPENSATION REVIEW IS CONDUCTED BY THE EXECUTIVE
COMMITTEE OF THE BOARD OF DIRECTORS AND DATA WAS GATHERED FROM COMPARATIVE
DATA FROM OTHER NOT FOR PROFITS AS WELL AS FROM PRM CONSULTING AND
VERISIGHT CONSULTING. THE QUALIFICATIONS AND EXPERIENCE TO FULFILL THE
UNIQUE REQUIREMENTS OF THIS ROLE ARE TAKEN INTO ACCOUNT WHEN APPROVING THE
FINAL AMOUNT. THIS PROCESS IS DONE ON AN ANNUAL BASIS AND THE EXECUTIVE
MANAGING DIRECTOR IS NOT PRESENT DURING THIS MEETING AND DOES NOT VOTE ON
HIS COMPENSATION. BIASHELP HAS 1.83 FTE STAFF, INCLUDING A PART-TIME
CONTROLLER AND PART-TIME CHIEF OF STAFF. THE STAFF ARE OVERSEEN AND
SUPERVISED BY THE EXECUTIVE MANAGING DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

EXPLANATION: THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND
FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C:

EXPLANATION: THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL
STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE
FINANCIAL STATEMENTS HAS BEEN CONSISTENT WITH PRIOR YEARS.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

2013

**Open to Public
Inspection**

Name of the organization

BIASHELP, INC.

Employer identification number

11-3387522

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
LONG ISLAND NETWORK OF COMMUNITY SERVICES, INC. - 11-3391048, 60 ADAMS AVENUE, HAUPPAUGE, NY 11788	LONG ISLAND CHARITABLE PROGRAM COORDINATION	NEW YORK	501(C)(3)	LINE 9	N/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)	X	
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

