



# AT A GLANCE 2010

MARCH

## BiasHELP, Inc.

Business: 631.479.6015

Fax: 631.271.5720

Email: [info@biasHELP.org](mailto:info@biasHELP.org)

60 Adams Avenue, Suite 102  
Hauppauge, New York 11788

[www.biasHELP.org](http://www.biasHELP.org)

[www.DiversityDoneRight.com](http://www.DiversityDoneRight.com)

[www.MirrorImagesDVD.com](http://www.MirrorImagesDVD.com)

## Officers

Gail Barouh, PhD

CEO/Managing Director

John Haigney, M.Div.

Board Co-Chair

Adrian Fassett, MA

Board Co-Chair

Gary Gumbs, BA, BS

Vice Chair

Lila Mester

Secretary

Deborah Kinzer, MBA

Chief Financial Officer

Karen Ross, MA

Vice President of Agency Programs

## • History

Incorporated in 1997, BiasHELP, Inc. is a 501(c)(3) not-for-profit organization and is an affiliate of the Long Island Network of Community Services, Inc. (LINCS).

## • Mission

BiasHELP, Inc. is a 501(c)(3) not-for-profit agency dedicated to preventing, monitoring and lessening the effects of bias crimes, hate-related harassment and discrimination. BiasHELP considers an action to be discriminatory when a person or group is targeted, in whole or in part, because of their perceived race, color, national origin, ancestry, gender, religion, age, disability (including HIV status) or sexual orientation.

Though BiasHELP serves all who fall prey to bias crimes, hate-related harassment and discrimination, our programs recognize that racial and ethnic minorities, Jewish people, and members of the gay and lesbian community are among the populations most often impacted.

## • Statistics

- In 2008, 7,783 hate crime incidents nationwide were reported to the FBI by local law enforcement agencies - about one crime per hour of every day.<sup>1</sup>
- In 2009, the Nassau County Police Department reported 76 hate crime incidents while Suffolk County reported 73. Of these, the counties reported 21 based on ethnicity or national origin.<sup>2</sup>
- Almost 30% of youth in the United States (or over 5.7 million) are estimated to be involved in bullying as either a bully, a target of bullying or both.<sup>3</sup>
- Children being bullied are more likely than their peers to be depressed, lonely, and anxious; have low self-esteem; feel unwell; have more migraine headaches; and think about suicide.<sup>4</sup>
- The number of hate groups operating in the United States increased more than four percent in 2008 and has grown by 54% since 2000.<sup>5</sup>

<sup>1</sup> Federal Bureau of Investigation Uniform Crime Reports, Hate Crime Statistics - Released November 2009,

<sup>2</sup> Suffolk & Nassau County Police Depts., <sup>3</sup> National Youth Violence Prevention Center, <sup>4</sup> Southern Poverty Law Center, <sup>5</sup> US Department of Health and Human Services - Health Resources and Services Administration

## SERVICES

### • Hotline: 1-877-END-BIAS

- Live operators are available 9 AM to 5 PM, Monday to Friday.
- Spanish-speaking operators are available.

### • Client Advocacy

- Information about hate crime reporting
- Advocacy with law enforcement officials, social service agencies, doctors and the media
- Referrals to ancillary services

### • Education

- BiasHELP's team of skilled educators conduct specially tailored trainings in schools, small businesses, government agencies, religious institutions, non-profit organizations, and the region's largest corporations.
- Topics Include: Racism, sexism, anti-Semitism, homophobia & other forms of discrimination including sexual harassment, bullying and name calling.
- Against Violence & Oppression in Communities Everywhere (AVOICE) is a project being implemented in the Patchogue-Medford community. It proposes to foster racial healing by making an impact among vulnerable children and their families at 4 levels: the individual, family, agency & community.

- Certified educators provide anger and aggression management trainings with post-incarcerated individuals through a collaborative project with the Long Island Association for AIDS Care, Inc. (LIAAC)

### • Community Voices Newsletter

- Long Island's only regularly published, free publication devoted exclusively to the fight against hate crimes.

### • Community

- Expert analysis and responses for media
- Legislative education
- Public policy analysis
- Community organizing, coalition-building and agency capacity building

### • Mirror Images

- This landmark DVD series, highlights the rich history, the challenges and the lives of America's diverse populations. The series is being distributed nationwide and is being used in conjunction with Diversity Done Right's widely acclaimed diversity trainings.

### • Internet

- BiasHELP has taken a strong stand against cyberhate, maintaining BiasHELP.org and YouthwebOnline.org. These sites are comprehensive youth and minority-based websites designed to offer online access to information, education and reporting hate crimes.